

20  R I S  
EVEN MORE

20TH ANNIVERSARY  
DIGEST

This issue of our digest is particularly meaningful. It reflects what has united and inspired us over the past 20 years—above all, the people we grow with and for, the dedication to our mission, our values, and our country, as well as our unwavering commitment to Victory and just peace. It reflects two decades of progress, fueling our ongoing drive to achieve even more, because at MORIS we always stand for more:

- More reliable legal support.
- More care for our clients and team.
- More support for the Defence Forces of Ukraine.
- More engagement in charitable and cultural projects.

**20 YEARS OF MORIS –  
20 REASONS TO  
CELEBRATE OUR  
JOURNEY WITH PRIDE.**





A WORD  
FROM THE  
MANAGING  
PARTNER

*"Now, you can win the case, and if you do, justice will prevail. But if you lose it, justice will also prevail."*

John Grisham. A Time to Kill. 1989

## ...IT'S ALL ABOUT STRATEGY

Ask yourself: Is the outcome you seek a just one? Will it bring you emotional and moral satisfaction?

Building the right strategy is impossible without a clear understanding of what victory truly means to you. What characteristics and qualities will it embody? In what state do you want to achieve it? Who should be there to experience and share it with you? Only by honestly answering these questions can you begin to chart a path to this victory — develop a strategy, identify your strengths and weaknesses, and strengthen both your defensive and offensive tools.

Throughout this journey, it is essential for you and your legal team to be prepared to make the right decisions in moments of uncertainty. The key to success will not lie solely in knowledge or experience, but in the combination of both, which forms your rational intuition. It is this **rational intuition that will guide you in determining whether you are ready for a compromise** — a situation where neither party is fully satisfied with the outcome, but both accept it.

There is no absolute justice, nor are there absolute values. **Justice is rooted in the respect for agreements**, and the strength of your legal counsels lies in their ability to uphold and enforce that justice.

MORIS . 20 years of ensuring justice for clients.

**Andriy Romanchuk,**  
Managing Partner, MORIS





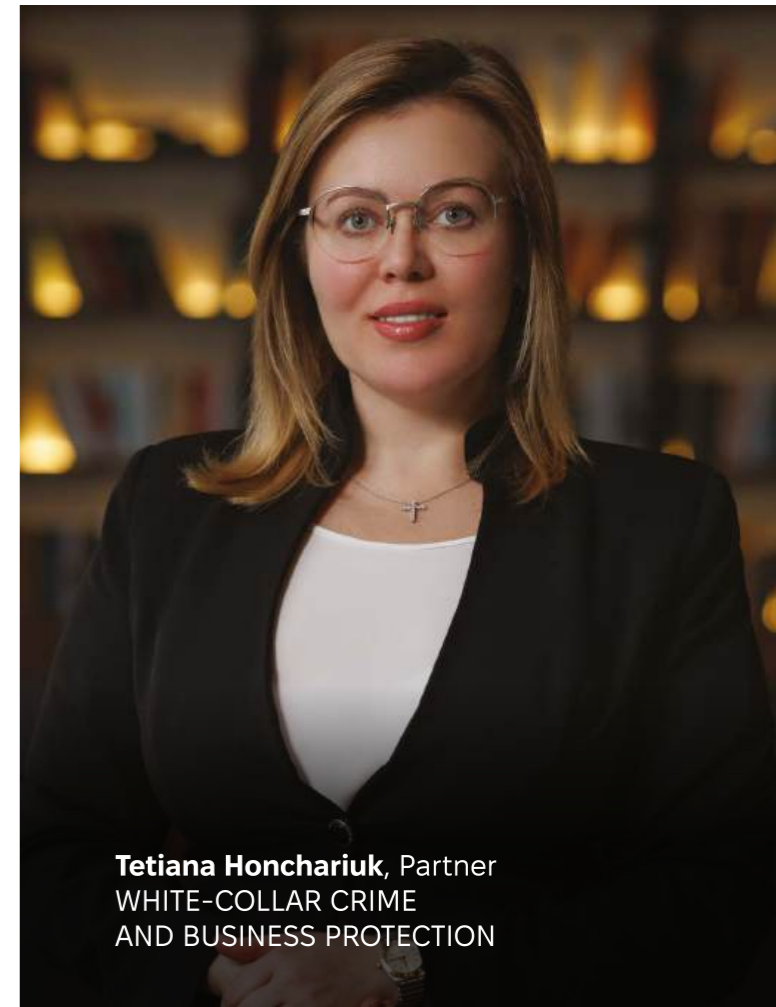
**Andriy Romanchuk**, Managing Partner  
LEGAL STRATEGIES



**Maryan Martynyuk**, Senior Partner  
CORPORATE AND M&A



**Vasyl Andrusyak**, Partner  
TAX



**Tetiana Honchariuk**, Partner  
WHITE-COLLAR CRIME  
AND BUSINESS PROTECTION



**Oksana Kobryn**, Partner  
LAND AND AGRICULTURAL LAW



**Stanislav Peliuk**, Partner  
WHITE-COLLAR CRIME  
AND BUSINESS PROTECTION



**Andriy Savchuk**, Partner  
DISPUTE RESOLUTION



**Roman Tytykalo**, Partner  
REAL ESTATE AND CONSTRUCTION





# SUPPORTING THE DEFENCE FORCES

Today, supporting the Defence Forces of Ukraine is akin to paying a tax for the preservation of life. Their daily sacrifices are the foundation of our strength and resilience, enabling us to live and work. This is where we begin.

We take pride in supporting our defenders since 2014. From the onset of the anti-terrorist operation in eastern Ukraine, it became evident how vulnerable our defenders—especially volunteer military personnel—were in legal terms. At the same time, the role of volunteer units in countering the aggressor's initial assault was crucial. It was then that we made the decision to do everything in our power to assist and defend those who defend us.

To summarise:

## We advocated for changes to legislation regarding the status of volunteers.

MORIS contributed to the development of amendments to the legislation granting the status of a Family Member of a Deceased Defender of Ukraine. Our team of lawyers also worked on amendments to legislation regarding the granting of status to individuals with disabilities who became disabled as a result of injuries sustained while directly participating in activities essential to ensuring Ukraine's defence, safeguarding the security of its citizens, and protecting the state's interests in response to the military aggression of the Russian Federation against Ukraine.

## MORIS advocates for the restoration of the military justice system.



**ANDRIY ROMANCHUK**  
Managing Partner, MORIS Law Firm

## Achieving Fair Justice for the Military

MONDAY, 19 JUNE 2023, 12:10



*War crimes represent one of the most complex categories of cases we face today. The challenge lies not only in their specifics, the social significance of their consequences, or the number of cases, which is considerable given the scale of this war and is expected to grow further.*

*The issue is that despite being in the tenth year of the war, we still lack military pre-trial investigation bodies, military prosecutors, and specialized courts.*

"WE ARE NOW AT A POINT WHERE WE MUST ACT WITHOUT DELAY TO ESTABLISH A SYSTEM OF MILITARY JUSTICE. THIS INCLUDES PREPARING THE LEGISLATIVE FRAMEWORK, STRENGTHENING INSTITUTIONAL CAPACITIES, AND LAUNCHING THE OPERATION OF THE RELEVANT AGENCIES. IT IS ALSO A SIGNIFICANT MORAL RESPONSIBILITY TO OUR DEFENDERS, WHO, MORE THAN ANYONE, DESERVE JUSTICE IN THE STATE FOR WHICH THEY HAVE SHED THEIR BLOOD."

**ANDRIY ROMANCHUK,**  
MANAGING PARTNER, MORIS



## MORIS provides legal support to AZOV and the Patronage Service of AZOV.

We have been working closely with AZOV for over 10 years.

Our collaboration began in 2014 when we started defending AZOV volunteers and representing them and their families in court. These cases involved establishing the fact of a Defender of Ukraine's death, obtaining combatant status, and more. Additionally, we provide legal support to the Patronage Service of AZOV, which is engaged in the medical treatment and rehabilitation of the wounded, the burial of fallen soldiers, and providing social support to servicemen and their families. We are honored to provide reliable legal support to our defenders.



We would like to express our gratitude to our partners and friends at MORIS for their many years of legal support and assistance to the Azov movement and our organisation.

In addition to providing medical treatment and rehabilitation for the wounded, as well as the burial of fallen soldiers, the Patronage Service also focuses on social support for servicemen and their families. This crucial work, which often involves navigating bureaucratic challenges, is made possible in large part through the support of our partners at MORIS.

In particular, the specialists at MORIS provide legal support in preparing and processing documents for obtaining social benefits and privileges for military personnel and the families of fallen defenders. They also advise on granting combatant status to soldiers. Furthermore, the company's lawyers represent Ukrainian defenders in court to establish the fact of their death, contribute to the development of amendments to regulations concerning the procedure for granting the status of a family member of a fallen defender of Ukraine, and assist in resolving various other important matters.

Thank you for your continued cooperation! Your support enables the Patronage Service to work efficiently and competently in the interests of servicemen and their families as regards social protection.





We take particular pride in our collaboration with **General Valerii Zaluzhnyi, Commander-in-Chief of the Armed Forces of Ukraine (2021-2024)**. You have likely heard of the 'million-dollar case'—the story of the inheritance from Hryhorii Stepanets, an American of Ukrainian descent, to our 'Iron General.' However, you may not know that it was our team that provided the legal support behind it.

Let's take a moment to revisit how

**Hryhorii Stepanets, an American of Ukrainian descent, bequeathed 1 million US dollars to Valerii Zaluzhnyi and the Armed Forces of Ukraine.**

Hryhorii, originally from Ukraine, immigrated to the United States in 1989 and worked as a developer and inventor at Microsoft ever since.

As lawyers, we were mandated to negotiate with the testator's representatives and to successfully organise the transfer of the inheritance for the needs of the Armed Forces of Ukraine —and we succeeded.

This case presented an interesting challenge for us, as we had to navigate the complexities of the inheritance process, taking into account both Ukrainian and US laws, since the will was drafted in the United States while the inheritance occurred in Ukraine. We were able to identify the right effective approaches and carry out the request promptly. We immediately engaged our US-based legal colleagues to provide quick, necessary support and legal advice in the United States.

This case introduced us to a remarkable friendship



with a man admired not only by our entire team but by the nation as a whole.

Thank you, Valerii Fedorovych, for your extraordinary contributions to our country —for the years of courage, resilience, and endurance.

**We are deeply grateful to the soldiers of our Defence Forces for granting us the opportunity to work, live, and build a free country.**

**We are committed to protecting their rights in every way possible.**



# MORIS MILITARY LAW PRACTICE



**Artem Luchnikov**  
Major General,  
Special Counsel  
Military Law

Modern challenges demand modern approaches and solutions. While we didn't invent this principle, we fully embrace it in our daily work.

With the growing number of cases in the field of military law — ranging from the defence of military personnel to advising businesses in this area — we began our collaboration with Major General (Reserve) Artem Luchnikov of the Armed Forces of Ukraine. In 2024, Major General Luchnikov joined our team as a special counsel on military law.

He brings over 30 years of combat and leadership experience in the Armed Forces of Ukraine.

From 2021 to 2024, he served as Chief of the Main Personnel Directorate of the General Staff of the Armed Forces of Ukraine.

**He is a veteran of the Russian-Ukrainian war.**

"THANKS TO THE EXPERIENCE AND EXPERTISE OF MAJOR GENERAL LUCHNIKOV, WE ARE BETTER EQUIPPED TO ADDRESS MATTERS RELATED TO **THE PROTECTION OF THE RIGHTS OF SERVICEMEN AND THEIR FAMILIES, MILITARY SERVICE, AND ADVICE ON MOBILIZATION LEGISLATION**, AMONG OTHER AREAS. ADDITIONALLY, WE PROVIDE BUSINESSES WITH ADVICE ON OBTAINING CRITICAL ENTERPRISE STATUS AND SECURING EXEMPTIONS FOR EMPLOYEES LIABLE FOR MILITARY SERVICE."

**ANDRIY ROMANCHUK,**  
MANAGING PARTNER, MORIS



# SUPPORT FOR MILTECH COMPANIES

## 3



MORIS TAKES PRIDE IN CONTRIBUTING TO THE ADVANCEMENT OF MILITARY TECHNOLOGIES THAT STRENGTHEN OUR COUNTRY'S SAFETY AND SECURITY. WE BELIEVE OUR WORK HELPS TO BUILD A STABLE AND SECURE WORLD WHERE INNOVATION THRIVES, AND TECHNOLOGY SERVES THE INTERESTS OF THE STATE AND ITS PEOPLE.

### One of MORIS's areas of expertise in the military sector is supporting MILTECH companies.

The Ukrainian MILTECH sector plays a crucial role in ensuring our national defence and security. While we are deeply grateful to our partners for their assistance with weapons, it is imperative that we continue to develop our domestic defence industry.

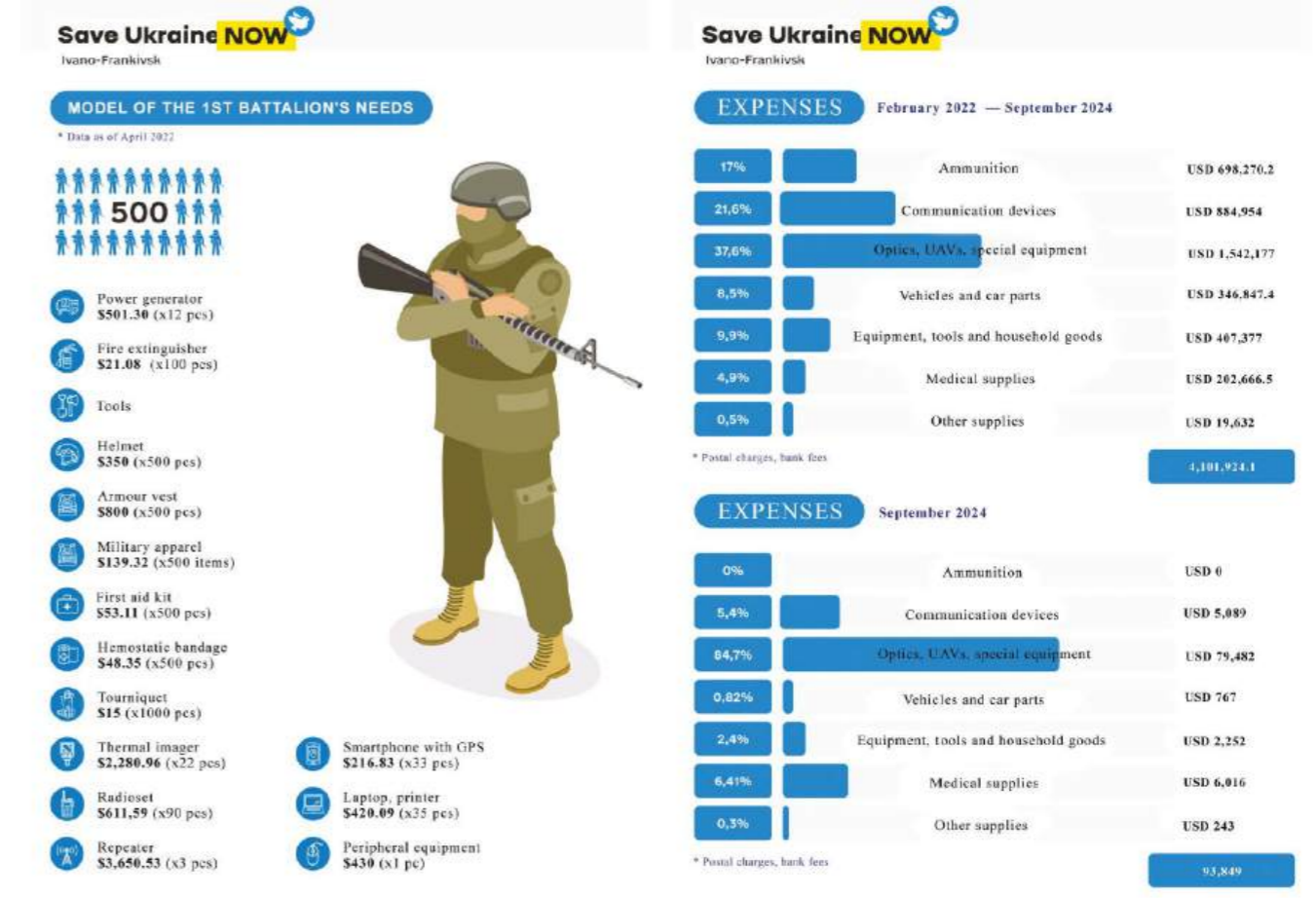
The MILTECH sector often faces unique legal challenges, ranging from patenting innovations

and operating within Ukraine to meeting international standards. At MORIS, we provide comprehensive legal support to our clients at every stage of their business. We assist them in protecting their intellectual property, forming strategic partnerships, and ensuring compliance with international regulatory requirements. This provides our clients with legal certainty, enabling them to focus fully on their mission.

**Supporting MILTECH companies is not just a professional obligation — it is a shared commitment.**







# 4 DURING THE FULL-SCALE INVASION BY THE RUSSIAN FEDERATION, WE HAVE STOOD UNITED BEHIND THE #SAVEUKRAINE NOW

With the onset of the full-scale invasion, our top priority was to equip the military with essential supplies: personal protective gear, optical devices, drones, first aid kits, and more. We immediately took action, dedicating ourselves to volunteering in a coordinated and effective manner. This effort led to the establishment of the #SaveUkraineNow Coordination Centre, which we co-founded. Our Managing Partner, Andriy Romanchuk, now serves as the Chairman of the Coordination Centre's Supervisory Board.

**Thanks to the Centre, our assistance to the army has become systematic and significantly more effective.**

We have concentrated our efforts on supporting military units permanently stationed in our native Prykarpattia region. These include the 10th Separate Mountain Assault Brigade "Edelweiss", the 41st Separate Mechanised Brigade, and the 102nd Separate Territorial Defence Brigade.



"TO DATE, THE #SAVEUKRAINE NOW COORDINATION CENTRE HAS SUCCESSFULLY RAISED OVER 4 MILLION US DOLLARS TO SUPPORT THESE MILITARY UNITS. WHILE WE REMAIN COMMITTED TO CONTINUING OUR EFFORTS, WE TAKE PRIDE IN WHAT WE HAVE ACHIEVED AND THE SUBSTANTIAL ASSISTANCE WE HAVE PROVIDED TO OUR DEFENDERS."

**ANDRIY ROMANCHUK,**  
MANAGING PARTNER, MORIS



# 5 MORIS IS:

**OVER 60 PROFESSIONAL LAWYERS  
8 PARTNERS  
7 COUNSELS**

Our collaboration has evolved into something much bigger. Many of our colleagues have grown alongside us. Some have been with us since student days, while others relocated with the company when it moved from Ivano-Frankivsk to Kyiv. Some have been part of our journey since the very beginning, and for some, MORIS is the sole entry in their employment record. We have built a team of experts — a team of individuals who are dedicated to their work. We are especially proud that some of the most talented professionals in the Ukrainian legal market have remained loyal to MORIS for many years.

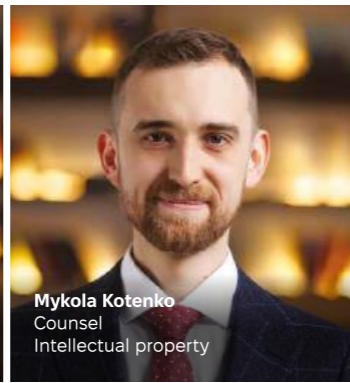
**MORIS  
IS A TEAM THAT HAS  
WITHSTOOD THE TEST  
OF TIME.**



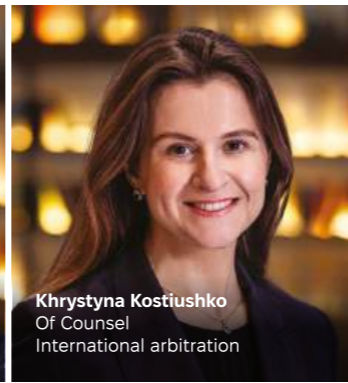
COUNSELS



**Olga Gryschenko**  
Counsel  
Strategic areas



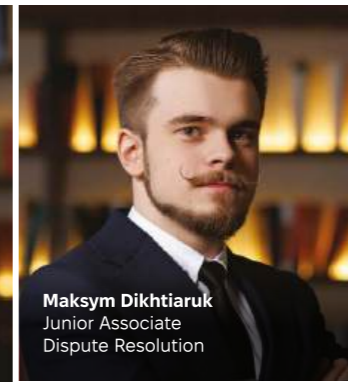
**Mykola Kotenko**  
Counsel  
Intellectual property



**Khrystyna Kostiuszko**  
Of Counsel  
International arbitration



**Kseniia Ukolova**  
Junior Associate  
Legal strategies



**Maksym Dikhtiaruk**  
Junior Associate  
Dispute Resolution



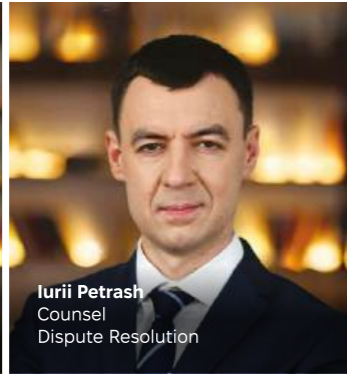
**Iryna Khrin**  
Junior Associate  
Corporate and M&A



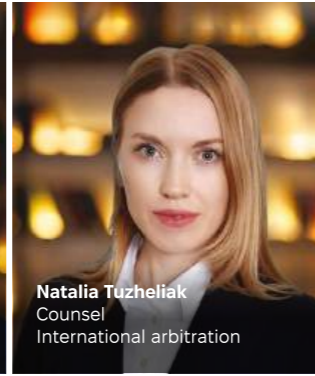
**Yaroslav Tsarenko**  
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Special Counsel  
Military Law



**Iurii Petrash**  
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**Natalia Tuzheliak**  
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International arbitration

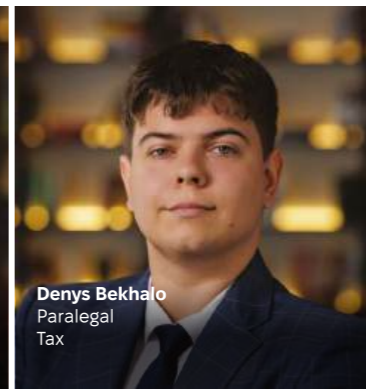


**Dmytro Furman**  
Counsel  
Competition law

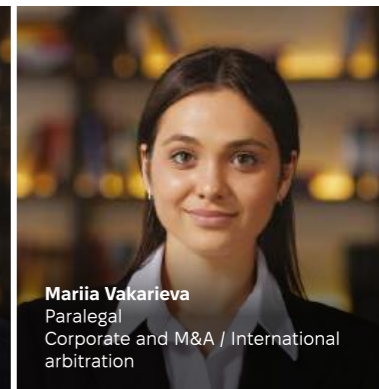
JUNIOR ASSOCIATES



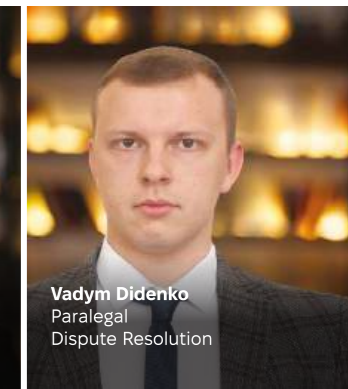
**Viada Mykytchyn**  
Paralegal  
White-Collar Crime and Business Protection



**Denys Bekhalo**  
Paralegal  
Tax



**Mariia Vakariieva**  
Paralegal  
Corporate and M&A / International arbitration

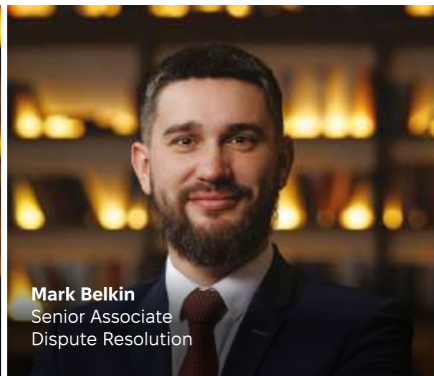


**Vadym Didenko**  
Paralegal  
Dispute Resolution

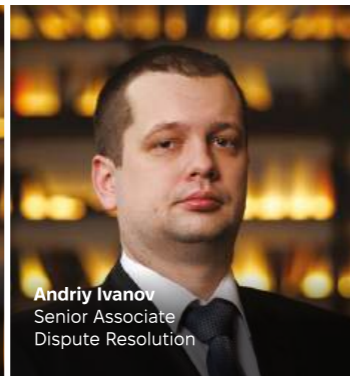
SENIOR ASSOCIATES



**Volodymyr Babii**  
Senior Associate  
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**Mark Belkin**  
Senior Associate  
Dispute Resolution



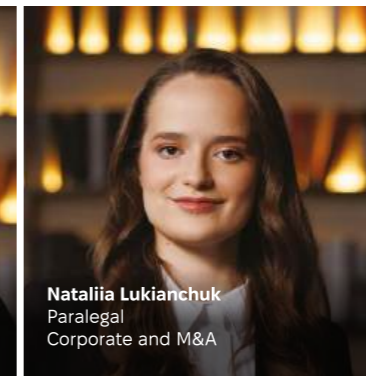
**Andriy Ivanov**  
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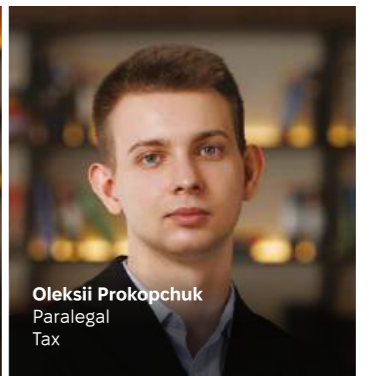
**Vitalii Savetchuk**  
Senior Associate  
Corporate and M&A



**Maryna Lekar**  
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**Nataliia Lukianchuk**  
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**Oleksii Prokopchuk**  
Paralegal  
Tax

PARALEGALS

ASSOCIATES

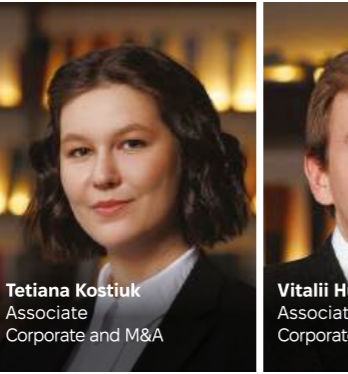
BUSINESS SUPPORT TEAM



**Bogdan Dovgan**  
Associate, White-Collar Crime and Business Protection



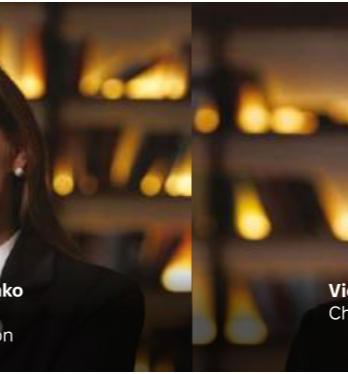
**Diana Dubyna**  
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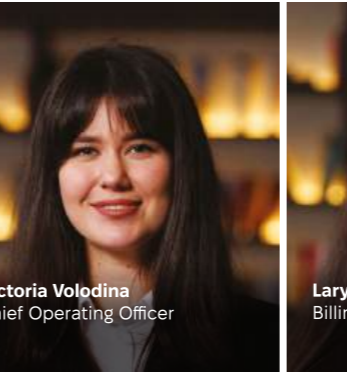
**Tetiana Kostiuik**  
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Corporate and M&A



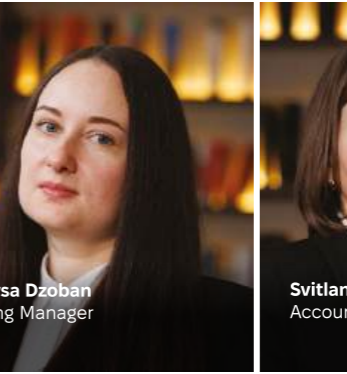
**Vitalii Hurenko**  
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**Solomiia Iosypenko**  
Associate  
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**Victoria Volodina**  
Chief Operating Officer



**Larysa Dzoban**  
Billing Manager



**Svitlana Zamyshlyayeva**  
Accountant



**Oksana Kovkrak**  
Office Manager



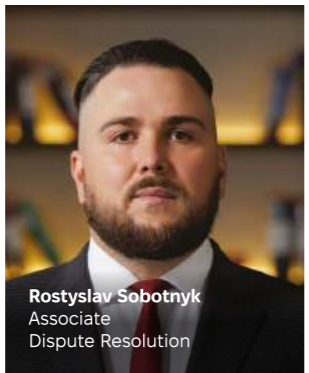
**Inna Shchepets**  
Chief Accountant



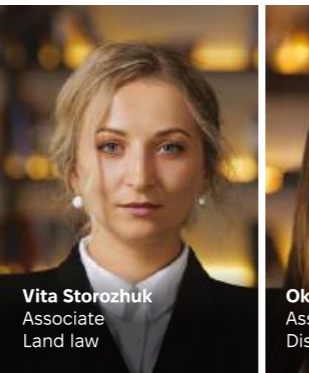
**Taras Krasnikov**  
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**Iryna Semeniuk**  
Associate  
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**Rostyslav Sobotnyk**  
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Dispute Resolution



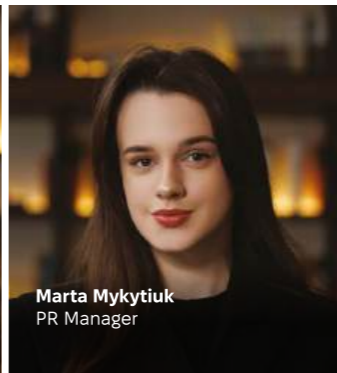
**Vita Storozhuk**  
Associate  
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**Oksana Miskiv**  
Associate  
Dispute Resolution



**Olha Leontenko**  
HR Manager



**Marta Mykytiuk**  
PR Manager



**Serhii Maksymchuk**  
Business support team



**Yuliia Klieshko**  
Business support team



**Serhii Khvostyk**  
Business support team





OUR  
EXPERTISE  
DRIVES YOUR SUCCESS

LEGAL EXPERTISE  
INDUSTRY EXPERTISE

- AGRICULTURAL LAW
- ANTI-CORRUPTION ISSUES
- BANKING AND FINANCIAL RESTRUCTURING
- DISPUTE RESOLUTION
- MILITARY LAW AND PROTECTION
- INTELLECTUAL PROPERTY AND TECHNOLOGY
- COMPETITION LAW
- CORPORATE, COMMERCIAL AND M&A
- WHITE-COLLAR CRIME AND BUSINESS PROTECTION
- INTERNATIONAL TRADE
- REAL ESTATE AND CONSTRUCTION
- SPECIAL SITUATIONS
- PRIVACY AND CYBERSECURITY
- TAX
- PRIVATE CLIENTS
- CAPITAL MARKETS
- FAMILY AND INHERITANCE LAW
- SPORTS LAW
- LABOUR
- FORENSIC
- GR AND STRATEGIES
- PRO BONO AND CHARITABLE ORGANISATIONS

- BANKING AND FINANCIAL SECTOR
- CONSTRUCTION AND DEVELOPMENT
- MANUFACTURING AND CONSTRUCTION INDUSTRY
- HOTEL AND RESTAURANT BUSINESS
- PUBLIC SECTOR
- HEALTH CARE AND MEDICAL RESEARCH
- ENERGY AND NATURAL RESOURCES
- INVESTMENTS
- INFORMATION TECHNOLOGIES
- LOGISTICS AND INFRASTRUCTURE
- ENGINEERING
- ART
- OIL AND CHEMICAL INDUSTRY
- DEFENCE INDUSTRY AND AVIATION
- RETAIL AND FOOD INDUSTRY
- AGRICULTURE
- SPORTS
- INSURANCE
- TELECOMMUNICATIONS





# WE ARE ENTRUSTED WITH LARGE PROJECTS.

These projects test our strength and professionalism, and with each challenge, we have realised: "We can do it!"

We have many great projects, and we would like to highlight some of them here.

## 7 RECOGNITION

Today, any awards and distinctions have lost their former significance. Priorities have shifted, and there is only one Victory we all await.

Today, MORIS is recognised by prestigious international rankings such as Legal 500, IFLR, World Tax, Best Lawyers, and others.

However, a company's position in rankings still plays a decisive role for clients when choosing a legal adviser — especially when the company is recognised in international rankings.

These recognitions reflect our dedication, expertise, and impeccable reputation in the legal services market. We are proud of our achievements and continue to strive for new heights, alongside our clients.

Legal500

Tax Directors Handbook

ВИБІР КЛІЄНТА  
**100** НАЙКРАЩИХ  
ЮРИСТІВ  
УКРАЇНИ



IFLR1000

Best Lawyers



ITR WORLD TAX



UKRAINIAN  
LAW FIRMS  
A HANDBOOK FOR FOREIGN CLIENTS





#TOPCASES

## FINANCIAL RESTRUCTURING OF PERSHA PRYVATNA BROVARNYA



The MORIS team worked on the financial restructuring of monetary liabilities for one of the largest domestic beverage companies, PJSC Radomyshl Brewery and LLC Persha Pryvatna Brovarnya, to a state-owned bank. The restructured liabilities totalled nearly UAH 2 billion. This case is unique as the restructuring was carried out under a special procedure outlined by Ukraine's

temporary Law "On Financial Restructuring." What makes this procedure exceptional is its voluntary nature, the specific application of restructuring mechanisms, the consideration of both debtor and creditor interests, and the time limits that facilitate the actual restoration of the debtor's business operations and the recovery of the banking system.

## SALE OF THE CHORNOMORETS STADIUM TO AN AMERICAN INVESTMENT COMPANY

Between 2018 and 2020, the Deposit Guarantee Fund made several unsuccessful attempts to sell the Chornomorets Stadium (the "Stadium") at public auction. It was only after the 21st attempt that the Stadium was successfully sold to an American investment company Allrise Capital Inc. Throughout this process, the MORIS team was actively involved in court proceedings with the Stadium's former owner, who sought to retain

control. At various points, the Stadium was also under scrutiny from law enforcement agencies, and several unlawful attachments were placed on it. These attachments were consistently lifted by the courts with the assistance of the MORIS team. Today, our experts continue to provide the client with a range of legal services to maintain full legal and actual control over all the Stadium's buildings.



## SUPPORT OF THE DEVELOPMENT PROJECT FOR THE CREATION OF THE M8 BUSINESS CENTRE

The MORIS team provided full legal support throughout the implementation of the development project to transform the mechanical assembly shop of the Arsenal plant in Kyiv into the modern

M8 business centre. This included acquiring premises from all owners and attracting investors for financing and construction.

## PARKOVY CONVENTION AND EXHIBITION CENTER



The MORIS team provided legal support to the client in obtaining the Antimonopoly Committee of Ukraine's merger clearance for the acquisition

of a 100% stake in the company that owns the Parkovy Convention and Exhibition Center in Kyiv.





## THE CASE OF KYIV NATIONAL LINGUISTIC UNIVERSITY

The Kyiv National Linguistic University (the "University") was granted a land plot for permanent use, on which a well-known Ukrainian developer was obligated to build three sections of an apartment building under an investment agreement. However, the developer refused to transfer the dormitories intended for the University's students, located in the new building, and instead chose to retain ownership of them.

The MORIS team represented the interests of the University (the land user) and successfully secured a judgement from the Grand Chamber of the Supreme Court, which applied the provisions of the law by analogy to permanent use. As a result, the court recognised that the ownership of anything built on the land plot held by a person under the right of permanent use belongs to the land user.

## CORPORATE RESTRUCTURING OF IVANO-FRANKIVSKCEMENT



As part of our support for Ivano-Frankivskcement PrJSC in implementing its strategy to enter the European market, the MORIS team of experts successfully carried out a corporate restructuring of the client's group of companies. This included the establishment of CemInWest SA, a holding company in Switzerland, as well as providing comprehensive legal support for the holding structure and ongoing support for its activities. As a result of this restructuring, our client gained access to investment resources in foreign markets and credit facilities from European banks. MORIS

experts provided advice on the tax specifics of structuring the holding using foreign jurisdictions, considering factors such as the effectiveness of law enforcement and judicial systems in protecting property and counteracting raiding, investment attractiveness for potential buyers, optimal tax burden, and ease of management. The jurisdictions considered included Cyprus, Switzerland, Austria, and the Netherlands. In addition, the MORIS team analysed the impact of tax changes (CFC, PoEM, TP, and amendments to double taxation treaties), on the functioning of the holding structure.



## PROTECTION OF UEFA INTELLECTUAL PROPERTY RIGHTS DURING THE CHAMPIONS LEAGUE IN UKRAINE

The MORIS team worked on improving the regulation of relationships regarding the acquisition of UEFA intellectual property rights, specifically in relation to the UEFA Champions League 2018 final in Ukraine. The goal of the underlying draft law was to establish a system of fundamental measures to create conditions

for the protection and enforcement of UEFA's intellectual property rights during the UEFA Champions League and UEFA Women's Champions League finals of the 2017/2018 season in Ukraine, as well as to prevent parasitic marketing (ambush marketing).

## SUPPORT FOR CASES OF THE DEPOSIT GUARANTEE FUND

Since 2015, the MORIS team has been providing a comprehensive range of legal services to the Deposit Guarantee Fund and the banks under its management. MORIS experts have represented more than 20 insolvent banks in over 400 court cases and enforcement proceedings across all

court instances and jurisdictions. Through our coordinated efforts, we successfully recovered assets worth nearly UAH 8 billion for these banks. Additionally, our team provided forensic services and assisted in tracing the assets of the owners of insolvent banks.





ПРОМ  
ПРИЛАД

## SUPPORT FOR THE PROMPRYLAD. RENOVATION INVESTMENT PROJECT

Promprylad.Renovation is an innovation centre established within an old plant, operating at the intersection of four key areas of regional development: the new economy, urban design, contemporary art, and education. The MORIS team acts as the primary legal counsel for the

client in the implementation of this impact investing project, with a total budget of USD25 million. Our experts are involved in developing and optimising the corporate structure, as well as preparing the legal roadmap for investing.



"PROMPRYLAD.RENOVATION IS AN INNOVATIVE PROJECT WITH A CORPORATE MODEL THAT IS ENTIRELY NEW TO THE MARKET, REQUIRING NON-STANDARD SOLUTIONS AND COMPLEX, INTEGRATED APPROACHES. COOPERATION WITH MORIS GIVES US CONFIDENCE THAT ALL ISSUES ARE ALWAYS ADDRESSED IN A COMPREHENSIVE AND DETAILED MANNER, WITH SOLUTIONS THAT ARE OPTIMAL FOR THE PROJECT. WE APPRECIATE NOT ONLY THE PROFESSIONAL APPROACH AND EXTENSIVE EXPERIENCE OF THE MORIS EXPERTS BUT ALSO THEIR FLEXIBILITY AND SPEED IN RESOLVING COMPLEX ISSUES."

**YURIY FYLYUK,**  
CEO AND INITIATOR OF PROMPRYLAD.RENOVATION PROJECT,  
ENTREPRENEUR, RESTAURATEUR, FOUNDER OF THE TEPLA MISTO PLATFORM,  
AND IDEOLOGIST OF URBAN SPACE 100.



PrompryladRenovation.





## WE HAVE OFFICES IN KYIV AND IVANO-FRANKIVSK

Both of these spaces are special to us. They symbolise our growth and key milestones in development.

Our Ivano-Frankivsk office will always remind us of our roots — where we began and how quickly we expanded, earning the trust of the Prykarpattia market. It was here that we gained confidence and realised we were ready to take the next step toward the capital. 2007 marked a major stage in

our company's growth, as we expanded to the capital, opening an office in the heart of the city and relocating most of our team. We grew and developed alongside our clients.

Our goal is to support them every step of the way, helping their businesses reach new heights. As we continue to grow, it's crucial to maintain a sense of security and confidence that the path we are on is the right one.



# 10 WE ARE TRUSTED BY LEADING CLIENTS





# MORIS KEY FIGURES

# WE MAINTAIN A CONSTANT FOCUS ON RESULTS



**2 000 000 +**  
HOURS OF WORK

**3 000**  
HOURS OF PRO BONO WORK

**96%**  
OF CASES RESOLVED  
IN FAVOUR OF OUR CLIENTS

**TOP-50**  
MORIS is ranked  
among the  
top 50 leading law  
firms of Ukraine

**500 BILLION**  
WON IN  
CLIENT CASES

**37**  
DRAFT LAWS  
DEVELOPED

Founding  
of the company

Geographical  
expansion  
and opening  
of the Kyiv  
office

Increase  
in the number  
of Partners

Supporting some  
of the largest  
transactions  
in Ukraine

**480**  
clients  
served

Expansion of  
criminal  
law  
and business  
defence practice

**35**  
lawyers  
in the team

**TOP-15**  
MORIS is ranked  
among  
the top 15  
law firms  
of Ukraine

Strengthening  
the military  
law  
practice

2004

2007

2010

2012

2016

2018

2021

2023

2024

**TOP-10**  
LAW FIRMS  
OF UKRAINE

**60+**  
LAWYERS  
IN THE FIRM

**12+**  
YEARS OF AVERAGE  
EXPERIENCE  
AMONG THE FIRM'S  
LAWYERS

**2 OFFICES**  
KYIV AND IVANO-FRANKIVSK

**20**  
YEARS OF  
EXPERIENCE





## WE ARE SYSTEMATICALLY WORKING TO RECOVER COMPENSATION FROM RUSSIA FOR DAMAGES CAUSED BY HOSTILITIES

### SOONER OR LATER, THEY WILL BE HELD ACCOUNTABLE

Russia's armed aggression against our country is resulting in significant economic and social losses. Protecting the interests of our clients affected by Russian aggression is a key priority in MORIS' work. Our lawyers meticulously gather and analyse evidence, representing our clients' interests in both national and international forums. We develop effective strategies to recover damages caused by property destruction, business interruptions, and other economic losses. Our goal is to safeguard our clients' interests and ensure justice is achieved.

One of the most notable examples is a case won by MORIS at the end of 2023. It involves seeking compensation from Russia for damages caused to a large petrochemical company, which was forced to suspend operations and mothball production due to the heightened danger following the start of the large-scale invasion. The destruction of logistics also led to significant losses. To recover compensation for our client's losses, we filed a claim for damages against Russia and its ministry of defence.

MORIS litigation practice group secured a record-breaking court judgment of **USD 300 million** in damages caused to our client as a result of the Russian Federation's armed aggression.

## MORIS' INTERNATIONAL ARBITRATION PRACTICE

# 13

MORIS has significantly strengthened its position in **international dispute resolution and arbitration**. We offer comprehensive legal support in cross-border disputes. Our approach combines in-depth knowledge of international law, practical experience, a personalised approach, and strategic thinking to effectively resolve the most complex disputes our clients face internationally.

MORIS has many years of experience in international commercial arbitration, sports arbitration, and the recognition and enforcement of arbitral awards. We continue to strengthen our position in international arbitration, particularly given the increasing number of cases involving Ukrainian agricultural companies, as well as new challenges such as expropriation and asset destruction resulting from the war.

Our international dispute resolution and arbitration team is composed of lawyers with years of experience representing clients across various jurisdictions and industries.

**Khrystyna Kostyushko and Natalia Tuzheliak** are key members of **MORIS' international dispute resolution and arbitration team**.

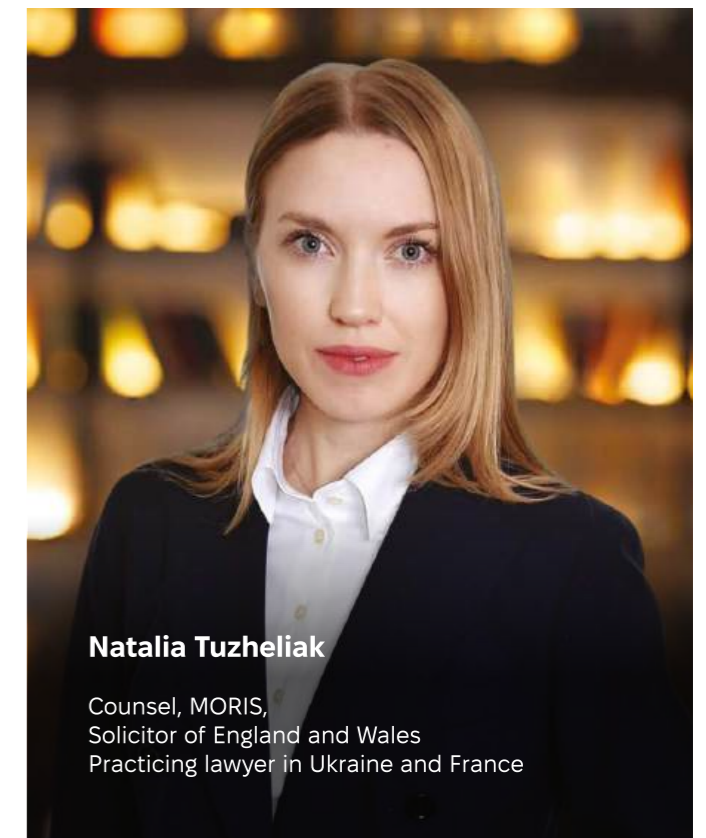


**Khrystyna Kostyushko,**

Of Counsel,  
Practicing lawyer in Ukraine and France  
Admitted as a Solicitor of England & Wales  
(non-practicing status)

Khrystyna Kostyushko has over ten years of professional experience at leading law firms in Paris and Kyiv. She has served as an attorney and administrative secretary of arbitral tribunals in international arbitration proceedings across various jurisdictions and under different institutional rules.

Khrystyna has extensive experience in investment treaty arbitration and commercial arbitration. She has represented large companies and investors in complex litigation.



**Natalia Tuzheliak**

Counsel, MORIS,  
Solicitor of England and Wales  
Practicing lawyer in Ukraine and France

Natalia Tuzheliak specialises in complex commercial and investment arbitration, with over 15 years of legal experience.

She is a member of the Council of the Committee on International Law of the Ukrainian Bar Association

and an associate in the International Arbitration Group at **White & Case** (Paris). Natalia is also an active member of the Ukrainian Arbitration Association.



# #BEMORE INTERNSHIP PROGRAMME

At the start of their careers, it's essential for motivated students to engage in something meaningful, becoming part of a professional team dedicated to positively shaping the field of jurisprudence and supporting impactful projects. Our primary goal is to provide young professionals with experiences that will serve as a strong foundation for their future success.

One such initiative is the #BeMore internship programme, which goes beyond being just a first step in professional life. It embodies shared trust, values, and goals.

## MORIS CONTINUES TO DEVELOP ITS ANNUAL #BEMORE INTERNSHIP PROGRAMME FOR YOUNG PROFESSIONALS

This programme is designed to empower ambitious young lawyers to launch their careers with guidance and mentorship from experienced colleagues.

Through the transfer of knowledge, skills, and expertise, students grow while sharing their fresh perspectives and innovative ideas with us.

This exchange fosters a sense of intergenerational continuity and helps us find modern solutions for our clients.



**Kseniia Ukolova**  
Junior Associate  
Legal strategies

"MORIS SHARES OUR VISION FOR THE FUTURE OF THE LEGAL PROFESSION, WHICH MAKES THEM VALUABLE SENIOR COLLEAGUES TO WHOM WE FEEL COMFORTABLE TURNING FOR ADVICE."

**KSENIA UKOLOVA**  
HEAD OF THE UBA STUDENTS' LEAGUE,  
JUNIOR ASSOCIATE, MORIS

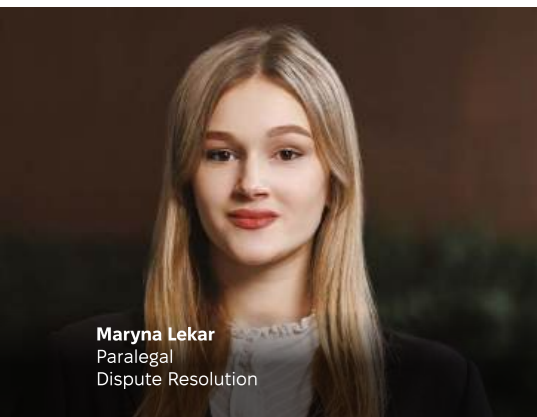
# SUPPORT FOR YOUNG LAWYERS

Every individual goes through different stages of development in life. When young lawyers make their decision to start their careers, it becomes especially valuable to find like-minded mentors who will guide them, share their expertise, and impart the values that will shape their professional journey.

For our firm, young people are about fresh and unique ideas and about a common path filled with successes and challenges. This synergy between extensive experience and great ambition consistently leads to outstanding results.

**MORIS' strategy has always been to believe in young people, their potential, and to support them at the start of their careers.**

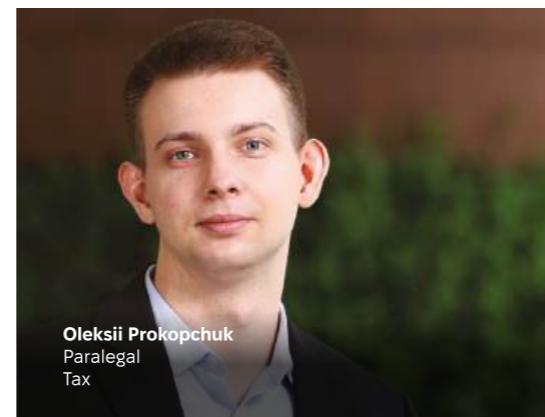
We are committed to supporting young lawyers and believing in their strength and development. In doing so, we provide the best of the best with the opportunity to begin their careers with us and work side by side to achieve greater results and reach the highest peaks.



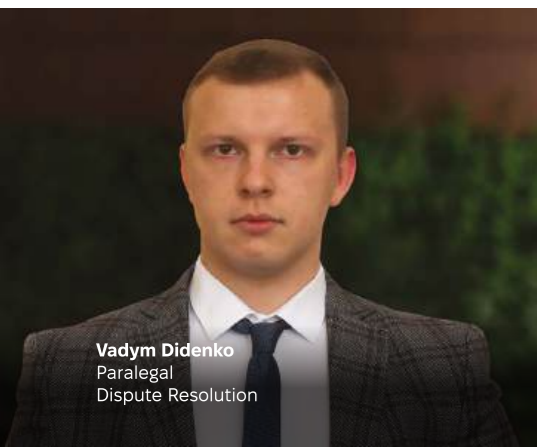
**Maryna Lekar**  
Paralegal  
Dispute Resolution



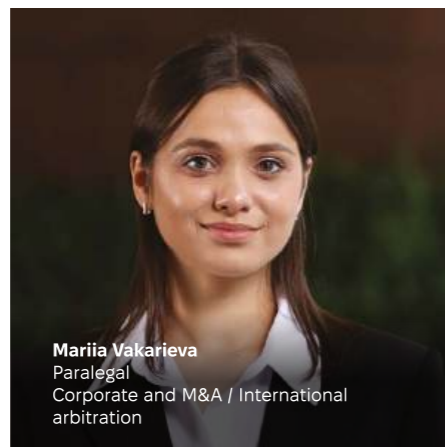
**Nataliia Lukianchuk**  
Paralegal  
Corporate and M&A



**Oleksii Prokopchuk**  
Paralegal  
Tax



**Vadym Didenko**  
Paralegal  
Dispute Resolution



**Mariia Vakarieva**  
Paralegal  
Corporate and M&A / International  
arbitration



**Denys Bekhalo**  
Paralegal  
Tax

THE INTERNSHIP AT MORIS APPEARED TO BE A PROCESS OF SELF-DISCOVERY. I REALISED HOW MUCH I ENJOYED THE PROCESS ITSELF AND AM DEEPLY GRATEFUL TO MY MENTORS FOR ASSIGNING ME ENGAGING TASKS AND SHARING LEGAL INSIGHTS AND INVALUABLE PRACTICAL ADVICE.

**MARIIA VAKARIEVA,**  
PARALEGAL (2ND WAVE OF INTERNSHIP)

DURING MY INTERNSHIP, I GAINED INVALUABLE EXPERIENCE IN VARIOUS AREAS OF LAW. WITH THE GUIDANCE OF HIGHLY QUALIFIED MORIS LAWYERS, I WAS ABLE TO SIGNIFICANTLY IMPROVE MY LEGAL KNOWLEDGE AND SKILLS.

**VADYM DIDENKO,**  
PARALEGAL (2ND WAVE OF INTERNSHIP)

"MORIS IS ABOUT THE DESIRE TO WORK HARDER. IT IS ABOUT IMMERSION IN LEGAL PRACTICE AND CONTINUOUS PERSONAL DEVELOPMENT."

**MAKSYM DIKHTIARUK,**  
JUNIOR ASSOCIATE, MORIS



**Maksym Dikhtiaruk**  
Junior Associate  
Dispute Resolution





# MORIS SUPPORTS THE ORTHODOX CHURCH OF UKRAINE

# 15

We share the view that Ukraine's independence is impossible without a single local Ukrainian church, free from Russian influence. That is why, along with many Ukrainians, we were sincerely happy when, in 2018, thanks to the efforts of state authorities, politicians, diplomats, public figures, and representatives of the Ukrainian clergy, Ukraine received the Tomos, granting the right to an independent local Orthodox Church. This was undoubtedly an epoch-making event that brought Ukraine closer to spiritual unity and a final break with Russia. Thousands of religious communities in Ukraine have expressed their desire to join the Orthodox Church of Ukraine.

Since 2019, we have been assisting communities in their transition from the Ukrainian Orthodox Church (Moscow Patriarchate) to the Orthodox Church of Ukraine. We have faced many difficult lawsuits, but nearly 2,000 cases have been resolved in favour of the Orthodox Church of Ukraine. These litigations are often complex and can last for years, but it is always important for us to complete them and achieve a positive outcome. We would like to describe one such case here.

**In April 2024, MORIS attorneys secured a historic victory: for the first time, the Grand Chamber of**

**the Supreme Court recognised the transition of a community from the Ukrainian Orthodox Church (Moscow Patriarchate) to the Orthodox Church of Ukraine as legal.**

This was the time when MORIS attorneys achieved a successful outcome in a long-running dispute at the Grand Chamber of the Supreme Court.

The dispute began in 2019, when the religious community of the village of Kalynivka (Zhytomyr region) decided to move from the Ukrainian Orthodox Church (Moscow Patriarchate) to the Orthodox Church of Ukraine, but this decision was challenged in court.

The Grand Chamber of the Supreme Court ruled in favour of the community and confirmed the legality of the transition. This court decision is significant not only for this particular community but also for other religious communities of the Orthodox Church of Ukraine, as it has set a precedent for protecting their rights in court cases. Currently, more than 50 such cases are underway, and since 2019, about 1,700 transitions to the Orthodox Church of Ukraine have taken place.







"THIS IS A MAJOR EVENT FOR US. IT WAS HANDLED BY A TEAM THAT WOULD HARDLY HAVE FIT IN AN ENTIRE CINEMA HALL. I AM PARTICULARLY GRATEFUL TO THE REPRESENTATIVES OF THE TARAS SHEVCHENKO NATIONAL MUSEUM, WHO MADE IT POSSIBLE TO BRING THE PAINTINGS TO IVANO-FRANKIVSK. SUCH CULTURAL EVENTS ARE EXTREMELY IMPORTANT, ESPECIALLY SINCE THIS IS THE FIRST TIME IN ITS HISTORY THAT IVANO-FRANKIVSK HAS HAD THE OPPORTUNITY TO SEE TARAS SHEVCHENKO'S ORIGINAL PAINTINGS."

**ANDRIY ROMANCHUK,**  
MANAGING PARTNER, MORIS



## EXHIBITION OF PAINTINGS "THE REAL SHEVCHENKO" 16

The exhibition "The Real Shevchenko" at the Art Museum of Prykarpattia (Ivano-Frankivsk) was an art project supported by MORIS, featuring 37 original paintings from the life of Taras Shevchenko, dating from 1836 to 1860.

The aim of the project was to present Taras Shevchenko not only as a poet but also as an artist with a unique style. This marked the first time such a large number of the artist's works had been exhibited in a regional museum.

Equally important in the exhibition was the painting "Portrait of V.A. Zhukovsky" (1838) by Karl

Bryullov, who was Taras Shevchenko's teacher at the Academy in St. Petersburg. It was through the sale of this painting that Bryullov was able to redeem Shevchenko from serfdom.

Throughout the project, "The Real Shevchenko" exhibition attracted 21,174 visitors, and 437 guided tours were conducted.

The exhibition ran from 26 October to 28 November 2021. We remain hopeful that when long-awaited peace returns to Ukraine, we will be able to present the Ukrainian heritage of the Great Kobzar to the world.



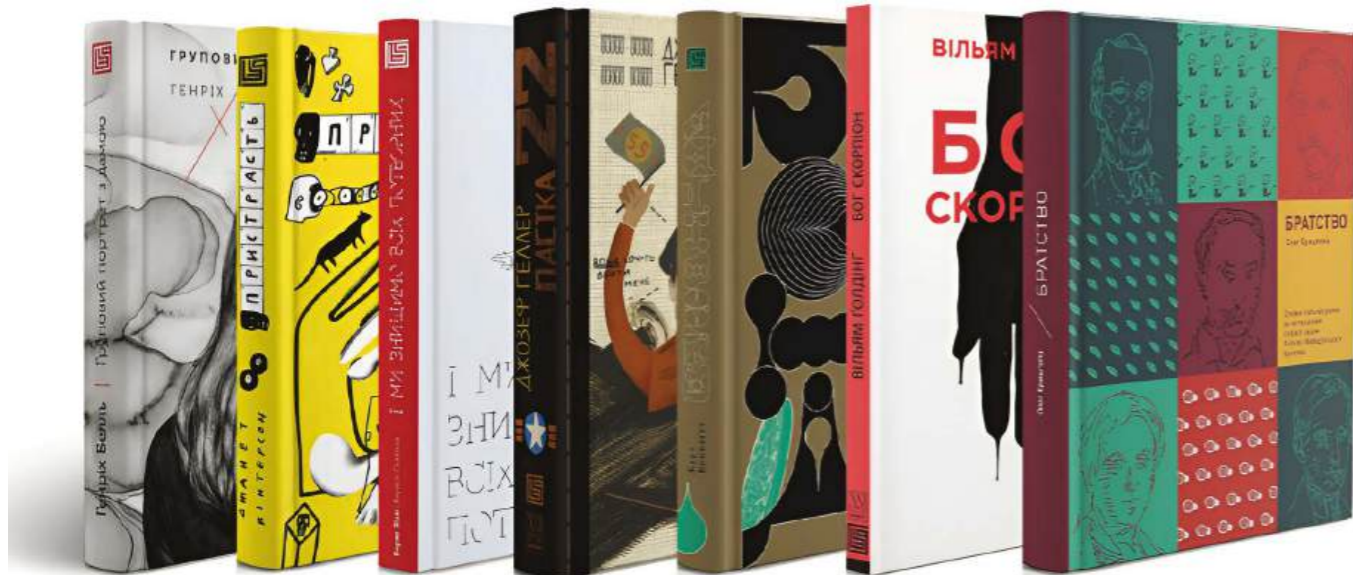


# MORIS LIBRARY

When we built the office, we wanted to create a space that would distinctly set itself apart from other workspaces and reflect our company's identity. We have always had a deep love and respect for books. So, when we developed the library project, it was clear that it would become a defining feature of the office we had dreamed of. The MORIS library spans a large wall, 15 meters long and 5 meters high, and houses over 3,000 books.

We support the idea of book-crossing and are proud to contribute to promoting reading among Ukrainians. Anyone who visits us can take a book to read or share their own, allowing the library to grow and offering others the opportunity to explore even more interesting works.

This library aligns perfectly with the concept we follow: creating a unique space for personal development and the exchange of ideas.



# BABYLONIAN LIBRARY

17

MORIS is the founder of the Babylonian Library publishing house, a project focused on translating world literature that has not yet been translated into Ukrainian. The idea was initially proposed by one of our partners, and we believed in it from the start. This project has proven to be truly authentic, with soul poured into every book published.

The Babylonian Library translates masterpieces of world literature and 'restores' works by Ukrainian translation classics that were previously subject to Soviet censorship. We believe that a book in the modern world is not just a communicative product, but also an aesthetic one. Therefore, each book published by Babylonian Library is an illustrated, exclusive edition with a high-quality translation.

There is a book in their creative legacy that has become a sort of business card in our company's communication. We often give it as a gift to our clients, colleagues, and partners. We are talking about the book *Brotherhood* by Oleg Kryshtopa. This documentary novel is based on the materials of the Cyril and Methodius Brotherhood investigation, including interrogation reports, confrontations, confessions, denunciations, and reports. The book brings to life the brethren— young people who unexpectedly found themselves in the hands of the political police and were challenged in different ways. Panteleimon Kulish, Mykola Kostomarov, Mykola Hulak, and Taras Shevchenko come to life on the pages of this book. When it is available in our office, copies go fast. Our office guests, clients, and employees often want to take a copy for themselves.





# WE ARE ACTIVE MEMBERS OF LEGAL AND BUSINESS ASSOCIATIONS

# 18



AMERICAN CHAMBER OF COMMERCE UKRAINE

## AMERICAN CHAMBER OF COMMERCE

The American Chamber of Commerce in Ukraine is an affiliate of the U.S. Chamber of Commerce. It is the oldest international business association in Ukraine, operating since 1992. The Chamber represents the largest investors and international companies operating in Ukraine, helping Ukrainians realise their potential and making a significant contribution to improving our country's business climate.

The main mission of the ACC is to make Ukraine attractive for investment, innovation, and job creation. It also strives to be the voice of the united business community representing the most powerful companies in Ukraine and to shape a competitive business climate in the country.



## EUROPEAN BUSINESS ASSOCIATION

The EBA's priority areas include:

- Collective advocacy of interests before central and local state authorities in Ukraine, as well as foreign and international organisations;
- Opportunities to participate in the decision-making process at the European Union level through close working relations with the European Commission and EU embassies in Kyiv;
- Regular informational support on processes impacting business in Ukraine;
- Educational and social events that allow representatives of the European business community to network and promote business development.



## BAIF

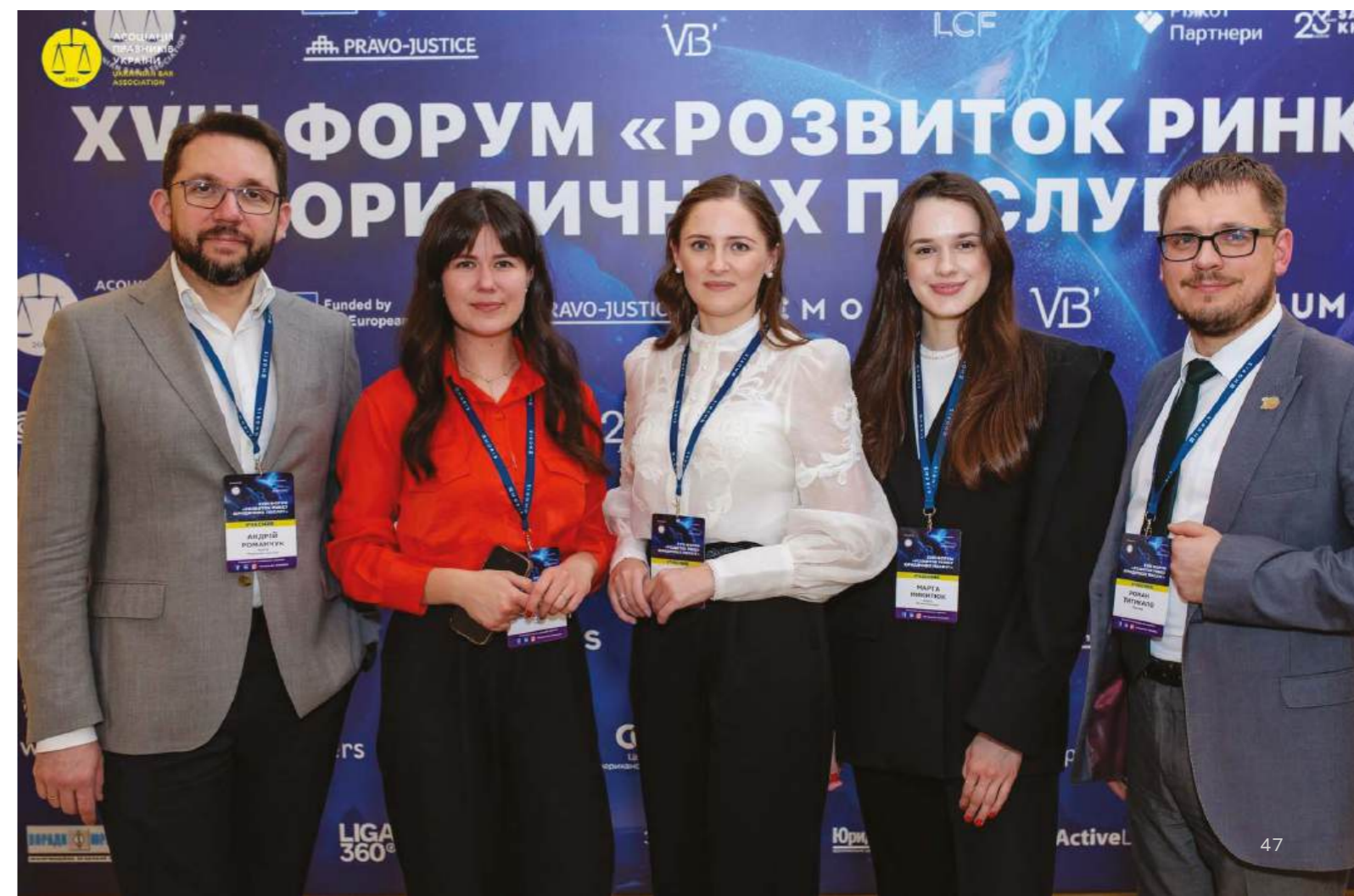
A number of large businesses and companies have always operated actively in the Prykarpattia region. However, we have always believed that the region holds much greater potential. With this belief, we have supported our clients on their path to growth and expansion.

Over time, we realised that achieving qualitative change required unity. Thus, in 2022, BAIF was established.

The Business Association of Ivano-Frankivsk brings together business owners and top management from the city, all dedicated to driving its development and advancing its business sector. One of the Association's primary objectives is to collaborate with local authorities and the community of Ivano-Frankivsk to shape the city's development strategy.

BAIF's priority areas of activity include:

- Creating a quality business environment;
- Advocating for and lobbying the interests of community members;
- Promoting Ivano-Frankivsk businesses;
- Joining strategic initiatives that may impact the Ivano-Frankivsk business community.





# MORIS AND UKRAINIAN BAR ASSOCIATION

# 19

The UBA is a nationwide non-governmental organisation founded in 2002 with the goal of uniting lawyers to create a strong and influential professional community that would serve as a powerful voice for the Ukrainian legal community.



MORIS has been a general partner of the UBA for many years, and its Partners have been elected to the UBA Board for several consecutive terms. In 2023, MORIS Senior Partner Maryan Martynyuk became a member of the UBA Management Board.

MORIS lawyers have also been part of the working group responsible for developing the Code of Ethics for Legal Business, and MORIS Managing Partner Andriy Romanchuk is a member of the UBA Ethics Committee. This document outlines the ethical rules of the legal business, setting standards for ethical and professional behavior and serving as a guide for the functioning of the legal sector.

"THE UBA SHOULD BE A DRIVING FORCE IN THE DEVELOPMENT OF THE LEGAL COMMUNITY. OVER THESE 20 YEARS, WE HAVE ACCOMPLISHED SOMETHING REMARKABLE AND CHALLENGING — UNITING ALL MEMBERS OF THE LEGAL PROFESSION. OUR GOAL IS TO TRANSFORM THE UBA INTO A PLATFORM FOR ALL REPRESENTATIVES OF THE LEGAL SECTOR AND TO ESTABLISH UNIFIED PROFESSIONAL STANDARDS. ADHERING TO THE SAME RULES WILL HELP STRENGTHEN AND CONSOLIDATE THE RULE OF LAW AND CIVIL SOCIETY."

**ANDRIY ROMANCHUK,**  
MANAGING PARTNER, MORIS

# PRIORITY AREAS OF THE UBA'S WORK

## INITIATING AND MODERATING PROFESSIONAL DISCUSSIONS

on the role of lawyers in Ukraine, the development of the legal profession, and the lawyers' role in society;

## ACTIVELY SUPPORTING STUDENTS

through cooperation with the Student's League, leading educational institutions that train lawyers and work on reforming the education system in Ukraine;

## FOSTERING PROFESSIONAL VALUES AND STANDARDS FOR LAWYERS,

regardless of their field of activity, and ensuring their adherence throughout the legal community;

## ACTIVELY PARTICIPATING IN THE REFORM OF THE BAR INSTITUTE

and the development of bar self-government.



Since the start of the Russian Federation's war against Ukraine, the UBA has been actively defending our country's independence on the legal front, serving as the voice of Ukrainian lawyers worldwide. The UBA has focused all its efforts on imposing sanctions against the aggressor country, boycotting businesses that continue to operate in Russia, and advocating for initiatives at the international level. In the first months of the war, more than 70 leading law firms joined the UBA's initiative and collectively announced the termination of legal services to companies that continue to operate in the Russian Federation.



STATEMENT OF  
UKRAINIAN LAW FIRMS  
ON TERMINATION  
OF BUSINESS WITH  
COMPANIES WHO  
CONTINUE OPERATING  
IN THE RUSSIAN  
FEDERATION



Over the 20 years of its activity in the Ukrainian legal services market, MORIS has become a reliable partner for its clients, the best — and for many of our lawyers, the only place of work — and a socially active and responsible business. We have expanded and deepened our professional competencies, turning complex legal challenges into successful solutions for our clients.

Our strengths include legal strategy, dispute resolution, corporate law, tax law, competition law, and business protection. Additionally, we have extensive expertise in real estate and construction, international arbitration, military law, and more.

Over the years, we have worked hard to build a team based on an atmosphere of mutual support and trust, fostering an environment for professional growth. We are united by the values of patriotism, professionalism, and adherence to the highest ethical standards.

Our success is consistently recognised in international and national rankings of the best law firms. We value and further enhance our recognition both in the market and within the professional community.

MORIS' achievements go far beyond winning court cases. We actively support social initiatives, charitable, and cultural projects. We participate in the development of draft laws, helping to shape the country's legal system and strengthen the rule of law. We support start-ups to help them grow and thrive. The 20th anniversary is an important milestone in our history, symbolising not only past achievements but also opening new horizons for future accomplishments. It is also an opportunity to reflect on our results, celebrate our achievements, and honor the people who made them possible. We have a wealth of people and accomplishments to take pride in.

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**M O R I S . L A W**

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**MORISGROUP**



**MORIS-LAW-FIRM**