



**MORIS**

LAW COMPANY

We have become even more than just legal advisors for our clients.

We have become something greater than just a workplace for our team.

We have started to do significantly more for our country.

# LET YOURSELF PEACE OF MIND. WE'LL TAKE CARE OF BUSINESS. MORIS.

730+  
clients

€520BLN  
total sum in cases won

60+  
attorneys

01

**business protection**

02

**corporate and M&A**

03

**real estate**

04

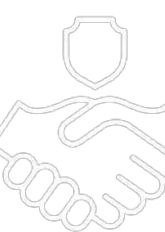
**tax**

05

**dispute resolution**

06

**competition law**





# MORIS MAIN NUMBERS



**2** offices: Kyiv and Ivano-Frankivsk

**20** years of experience

**12** years — the average tenure of the firm's lawyers

PARTNERS



**MORIS**

01 **Andriy Romanchuk**

20+ years of experience

managing partner



02 **Maryan Martynyuk**

16+ years of experience

senior partner



03 **Andriy Savchuk**

20+ years of experience

partner



04 **Vasyl Andrusyak**

10+ years of experience

partner



05 **Stanislav Peliuk**

17+ years of experience

partner



06 **Tetiana Honchariuk**

19+ years of experience

partner



07 **Roman Tytykalo**

21+ years of experience

partner



08 **Oksana Kobryn**

20+ years of experience

partner



# ANDRIY ROMANCHUK

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+38 093 433 22 22

**MANAGING PARTNER, SPECIALIZING ON DEVELOPMENT OF  
LEGAL STRATEGIES, ATTORNEY-AT-LAW**

20+ years of  
experience

TOP-100 Best Lawyers  
of Ukraine

- **Vice President** of the Ukrainian Bar Association 2021 - 2023
- **Member of Committee on Ethics of the UBA**
- **Head of the Supervisory Board** of Coordination Center #SaveUkraineNow
- Advises **clients** and TOP-companies **of the Forbes list**
- **One of the best lawyers** of Ukraine according to the ranking **Best Lawyers, Client's Choice**
- Among the **leaders in the field of compliance/GR/investments**
- **TOP-15 effective** managers-partners of law firms



# MARYAN MARTYNYUK

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**SENIOR PARTNER, HEAD OF CORPORATE AND M&A  
PRACTICE, ATTORNEY-AT-LAW**

16+ years of  
experience

- Member of the **Board of the Ukrainian Bar Association**
- Adviser on legal issues to Head of the Orthodox Church of Ukraine **Epiphaniy of Kyiv and All Ukraine**
- Advised on the **largest transactions in Ukraine**
- **Recognized among the leading lawyers** according to the Best Lawyers, Client's Choice, TOP-100 best lawyers of Ukraine
- The practice **is recognized among the best in the field of Corporate and M&A** according to the international rankings IFLR1000, Legal 500 EMEA
- **Law Firm of the Year in Corporate** according to the results of 2021 Legal Awards



Legal500



ВИБІР КЛІЄНТА  
100 НАЙКРАЩИХ  
ХОРИСТІВ  
УКРАЇНИ | **Best Lawyers®**

# VASYL ANDRUSYAK

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**PARTNER, HEAD OF TAX PRACTICE,  
ATTORNEY-AT-LAW**

10+ years of  
experience

TOP-30 lawyers  
under 30

- **Member of the UBA Committee** on Tax and Customs
- **Recognized leader** in tax consulting
- **Leader in the field** of tax disputes
- **TOP-30 lawyers under 30** according to the ranking Top-30 Under 30 Lawyers
- **Best practice in the category of tax planning** according to international rankings ITR World Tax, TAX DIRECTOR'S HANDBOOK and Legal 500 EMEA
- **Tax Law Firm of the Year** according to the results of 2020 Legal Awards





# TETIANA HONCHARIUK

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**PARTNER, CO-HEAD OF THE WHITE-COLLAR CRIME AND  
BUSINESS PROTECTION PRACTICE, ATTORNEY-AT-LAW**

19+ years of  
experience

- Over 19 years of experience in **law** (more than 6 years of work as an **investigator in particularly important cases**)
- Among clients: **large businesses, influential government agencies, high-profile activists and politicians**
- Successful **cancellation experience on asset seizures** and closures without criminal proceedings sentencing
- **Acquittals** that have gained legal force in corruption offenses
- **Compensation for damages** with regard to illegal prosecution. **Complete rehabilitation**
- **Successful support of clients in criminal proceedings** from the beginning of criminal prosecution to the full compensation for damages



# OKSANA KOBRYN

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**PARTNER, HEAD OF THE LAND AND AGRICULTURAL  
PRACTICE, ATTORNEY-AT-LAW**

20+ years of  
experience

- Head of the **Western Ukrainian office**
- Consults clients on issues of **land legislation, corporate law and bankruptcy**
- Advises on **investment and development projects**
- **Negotiation**, mediation, settlement of conflicts situations
- **Management experience** in state bodies
- More than 6 years **experience as a judge**



# STANISLAV PELIUK

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**PARTNER, CO-HEAD OF THE WHITE-COLLAR CRIME AND  
BUSINESS PROTECTION PRACTICE, ATTORNEY-AT-LAW**

17+ years of  
experience

- **Attorney experience** for more than 15 years
- Successful **asset protection from the arrest** and transfer to ARMA management
- **Recognized as a leader** in White-Collar Crime and Anti-Corruption
- Specialization: **defense in criminal proceedings** regarding corruption crimes and crimes in the field of economic activity
- **Advises top-management** of large companies in criminal proceedings
- **Protection of clients and their investments** from criminal prosecution



# ANDRIY SAVCHUK

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**PARTNER, HEAD OF DISPUTE RESOLUTION PRACTICE,  
ATTORNEY-AT-LAW**

20+ years of  
experience

TOP-100 Best Lawyers  
of Ukraine

- **Head of the Board of the Committee** on Procedural Law of the Ukrainian Bar Association 2021 - 2023
- **Member of Public Integrity Council** 2016 - 2020
- **Member of the Chartered Institute** of Arbitrators (Great Britain)
- **TOP-100 best lawyers** according to Best Lawyers 2022, Client's Choice, Ukrainian Law Firms. A Handbook for Foreign Clients
- **Dispute Resolution practice is the leader in Ukraine** according to the international rankings Legal 500 EMEA, Benchmark Litigation
- **Among key clients:** large national and international corporations, banks and financial institutions



# ROMAN TYTYKALO

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**PARTNER, HEAD OF REAL ESTATE PRACTICE,  
ATTORNEY-AT-LAW**

21+ years of  
experience

TOP-100 Best Lawyers  
of Ukraine

- **Advises clients** on legal issues on construction and real estate
- **Honored Lawyer** of Ukraine
- **Member of Union of Lawyers** of Ukraine
- Consults **development projects** and big construction companies
- **Doctor** of Juridical Science
- **The group of lawyers** of the “Heavenly Hundred”
- **Additional specialization:** inheritance and land law, private investments, support of transactions with assets, including due diligence of real estate objects and land plots



C O U N S E L S  M O R I S

01

## Khrystyna Kostiushko

14+ years of  
experience  
of counsel



02

## Mykola Kotenko

12+ years of  
experience  
counsel



03

## Artem Luchnikov

30+ years of  
experience  
special advisor



04

## Yuriy Petrash

20+ years of  
experience  
counsel



05

## Natalia Tuzheliak

14+ years of  
experience  
counsel



06

## Dmytro Furman

25+ years of  
experience  
counsel



# KHRYSTYNA KOSTIUSHKO

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**OF COUNSEL, AVOCATE À LA COUR (FRANCE),  
ATTORNEY-AT-LAW (UKRAINE)**

14+ years of experience in international  
arbitration in Ukraine and France

- **Practicing lawyer** in Ukraine and France
- **Worked as a lawyer in the arbitration practice** of a leading French law firm (Bredin Prat) for five years (2017-2022)
- Specializes in complex **commercial and investment arbitrations**
- **Listed as an arbitrator** by the Ukrainian Arbitration Association
- **Included in the Best Lawyers:** Ones to Watch in France 2022 ranking
- **Graduated from a leading master's program** in international dispute resolution and arbitration (Geneva LL.M. in International Dispute Settlement - MIDS)





# MYKOLA KOTENKO

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**COUNSEL ON INTELLECTUAL PROPERTY, PHD**

12+ years of  
experience

- **Works with international startups, leading production companies** of Ukraine and Europe
- **Advises businesses** in the process of brand creation and protection
- Specializes in **advertising activities and issues of unfair competition**
- Accompanied the **increase of the authorized capital of the company** at the expense of IP objects **valued at €1 bln**



# ARTEM LUCHNIKOV

**MAJOR GENERAL, SPECIAL ADVISOR  
ON MILITARY LAW**

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30+ years of both combat and management  
experience in the Armed Forces of Ukraine

- **Veteran** of the russian-Ukrainian War
- **Head of the Main Personnel Department** of the General Staff of the Armed Forces of Ukraine 2021 - 2024
- **Has participated in the russian-Ukrainian War** as part of the 25th Separate Airborne Brigade of the 6th Army Corps since 2014
- **Provides consulting** on the recognition of enterprises as critically important, reserving military conscripts among employees, social protection of military personnel and their families, legal support for Defense Forces units



# YURIY PETRASH

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+38 099 047 42 94

**COUNSEL ON DISPUTE RESOLUTION,  
ATTORNEY-AT-LAW, PHD**

20+ years of  
experience

- **Assists clients** in major commercial disputes
- **Among clients:** Deposit Guarantee Fund, big Ukrainian and international companies, financial institutions, private clients
- Successful experience of **business protection in intellectual property disputes**
- Strategies for **resolving corporate conflicts** between business owners



# NATALIA TUZHELIAK

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**COUNSEL ON DISPUTE RESOLUTION AND  
ARBITRATION, ATTORNEY-AT-LAW, PHD**

14+ years of  
experience

- **Solicitor of England and Wales**
- **Practicing attorney** in Ukraine and France
- **Associate** of the White & Case International Arbitration Group (Paris)
- Specializes in complex **commercial and investment arbitrations**
- **Member of the Ukrainian Arbitration Association**
- **Member of the Board of the Committee on International Law** of the Ukrainian Bar Association



# DMYTRO FURMAN

COUNSEL ON ANTITRUST, ATTORNEY-AT-LAW

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25+ years of  
experience

- Specializes in **antitrust and competition law**
- Advises clients on **mergers and concerted practices**
- **Among the clients** international and Ukrainian corporations
- Has experience working at **senior positions in the largest telecommunication companies** in Ukraine
- Analysis of business activity on **matters involving significant economic risks (forensic)**



EXPERTISE  MORIS

# BUSINESS PROTECTION

01 **Legal audit for identifying possible risks**

02 **Preventive measures** when  
choosing a new counterparty

03 **Methods and means of operational  
investigative activities** and pre-trial  
investigation of criminal proceedings

04 **Communication with law enforcement  
agencies** before the start of aggressive  
procedural actions

05 **Interrogation**

06 **Search**

07 **Seizure of assets**

# CORPORATE AND M&A

- 01 **Corporate structuring and corporate governance**
- 02 **Business reorganization.** Preparation for investment attraction
- 03 **Agreements on** attraction of investors or sale of business
- 04 **Resolution of corporate** conflicts and their prevention
- 05 **Planning and maintenance** of clients' private tasks
- 06 **Cooperating with banks** regarding loans, financial restructuring



# INTELLECTUAL PROPERTY

- 01 **Copyright protection**
- 02 **Protection of rights** of trademarks, industrial designs and other objects of industrial property
- 03 **Strategies against counterfeit products**
- 04 **Monetary valuation** of property rights to objects of IP rights
- 05 Protection against **unfair competition**

# TAX

01 **Tax audits**

02 **Complex issues of accounting and taxation**

03 **Structuring** of business and operations

04 **Personal finance**

05 **Financial monitoring**

06 **Controlled foreign companies**

# DISPUTE RESOLUTION

- 01 **Business security.**  
Protection against raiding
- 02 **Strategy and tactics in court**
- 03 **Defects of agreements**
- 04 **International commercial arbitration**
- 05 **Mediation**

# LABOUR RELATIONS

- 01 **Key personnel documents.**  
Basic requirements
- 02 **Dismissal of employees.**  
Key mistakes and consequences
- 03 **“Retention” of employees,**  
protection of confidential information

# ANTITRUST

- 01 Advising clients on** competition legislation
- 02 Supporting the receipt of permits from the Antimonopoly Committee of Ukraine** for concentration, concerted actions, etc
- 03 Advising clients during investigations** regarding abuse of dominant position in the market
- 04 Providing help in minimizing the consequences** of possible violations of antimonopoly legislation by large companies
- 05 Conducting analysis of the activities of companies for compliance** with competition legislation, **developing a defense strategy, providing legal support in the procedures** for obtaining permits from the Antimonopoly Committee of Ukraine
- 06 Providing assistance in countering unfair competition** and resolving issues related to tender procurement, monopolization, mergers or acquisitions

# ACHIEVEMENTS



# CONTACTS MORIS

## KYIV

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