



MORIS

LAW COMPANY

We have become even more than just legal advisors for our clients.

We have become something greater than just a workplace for our team.

We have started to do significantly more for our country.

LET YOURSELF PEACE
OF MIND. WE'LL TAKE CARE
OF BUSINESS. MORIS.

730+
clients

€520BLN
total sum in
cases won

60+
attorneys

01

**business
protection**

02

**corporate
and M&A**

03

real estate

04

tax

05

**dispute
resolution**

06

**competition
law**

MORIS MAIN NUMBERS



2 offices: Kyiv and Ivano-Frankivsk

20 years of experience

12 years — the average tenure of the firm's lawyers

PARTNERS  MORIS

01 **Andriy
Romanchuk**

20+ years of experience

founder



02 **Maryan
Martynyuk**

16+ years of experience

senior partner



03 **Andriy
Savchuk**

20+ years of experience

partner



04 **Vasyl
Andrusyak**

10+ years of experience

partner



05 **Stanislav
Peliuk**

17+ years of experience

partner



06 **Tetiana
Honchariuk**

19+ years of experience

partner



07 **Roman
Tytykalo**

21+ years of experience

partner



08 **Oksana
Kobryn**

20+ years of experience

partner



ANDRIY ROMANCHUK

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**SERVICEMAN OF THE 13TH BRIGADE OF THE NATIONAL GUARD OF UKRAINE
"KHARTIIA", (BEFORE JOINING THE MILITARY, MANAGING PARTNER)**

20+ years of
experience

TOP-100 Best Lawyers
of Ukraine

- **Specializing on** development of legal strategies
- **Vice President** of the Ukrainian Bar Association 2021 - 2023
- **Member of Committee on Ethics** of the UBA
- **Head of the Supervisory Board** of Coordination Center #SaveUkraineNow
- Advises **clients** and TOP-companies **of the Forbes list**
- **One of the best lawyers** of Ukraine according to the ranking **Best Lawyers, Client's Choice**
- Among the **leaders in the field of compliance/GR/investments**
- **TOP-15 effective** managers-partners of law firms



MARYAN MARTYNYUK

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**SENIOR PARTNER, HEAD OF CORPORATE AND M&A
PRACTICE, ATTORNEY-AT-LAW**

16+ years of
experience

- Member of the **Board of the Ukrainian Bar Association**
- Adviser on legal issues to Head of the Orthodox Church of Ukraine **Epiphaniy of Kyiv and All Ukraine**
- Advised on the **largest transactions in Ukraine**
- **Recognized among the leading lawyers** according to the Best Lawyers, Client's Choice, TOP-100 best lawyers of Ukraine
- The practice **is recognized among the best in the field of Corporate and M&A** according to the international rankings IFLR1000, Legal 500 EMEA
- **Law Firm of the Year in Corporate** according to the results of 2021 Legal Awards



VASYL ANDRUSYAK

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**PARTNER, HEAD OF TAX PRACTICE,
ATTORNEY-AT-LAW**

10+ years of
experience

TOP-30 lawyers
under 30

- **Member of the UBA Committee** on Tax and Customs
- **Recognized leader** in tax consulting
- **Leader in the field** of tax disputes
- **TOP-30 lawyers under 30** according to the ranking Top-30 Under 30 Lawyers
- **Best practice in the category of tax planning** according to international rankings ITR World Tax, TAX DIRECTOR'S HANDBOOK and Legal 500 EMEA
- **Tax Law Firm of the Year** according to the results of 2020 Legal Awards



TETIANA HONCHARIUK

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**PARTNER, CO-HEAD OF THE WHITE-COLLAR CRIME AND
BUSINESS PROTECTION PRACTICE, ATTORNEY-AT-LAW**

19+ years of
experience

- Over 19 years of experience in **law** (more than 6 years of work as an **investigator in particularly important cases**)
- Among clients: **large businesses, influential government agencies, high-profile activists and politicians**
- Successful **cancellation experience on asset seizures** and closures without criminal proceedings sentencing
- **Acquittals** that have gained legal force in corruption offenses
- **Compensation for damages** with regard to illegal prosecution. **Complete rehabilitation**
- **Successful support of clients in criminal proceedings** from the beginning of criminal prosecution to the full compensation for damages



OKSANA KOBRYN

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**PARTNER, HEAD OF THE LAND AND AGRICULTURAL
PRACTICE, ATTORNEY-AT-LAW**

20+ years of
experience

- Head of the **Western Ukrainian office**
- Consults clients on issues of **land legislation, corporate law and bankruptcy**
- Advises on **investment and development projects**
- **Negotiation**, mediation, settlement of conflicts situations
- **Management experience** in state bodies
- More than 6 years **experience as a judge**



STANISLAV PELIUK

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**PARTNER, CO-HEAD OF THE WHITE-COLLAR CRIME AND
BUSINESS PROTECTION PRACTICE, ATTORNEY-AT-LAW**

17+ years of
experience

- **Attorney experience** for more than 15 years
- Successful **asset protection from the arrest** and transfer to ARMA management
- **Recognized as a leader** in White-Collar Crime and Anti-Corruption
- Specialization: **defense in criminal proceedings** regarding corruption crimes and crimes in the field of economic activity
- **Advises top-management** of large companies in criminal proceedings
- **Protection of clients and their investments** from criminal prosecution



ANDRIY SAVCHUK

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**PARTNER, HEAD OF DISPUTE RESOLUTION
PRACTICE, ATTORNEY-AT-LAW**

20+ years of
experience

TOP-100 Best Lawyers
of Ukraine

- **Head of the Board of the Committee** on Procedural Law of the Ukrainian Bar Association 2021 - 2023
- **Member of Public Integrity Council** 2016 - 2020
- **Member of the Chartered Institute** of Arbitrators (Great Britain)
- **TOP-100 best lawyers** according to Best Lawyers 2022, Client's Choice, Ukrainian Law Firms. A Handbook for Foreign Clients
- **Dispute Resolution practice is the leader in Ukraine** according to the international rankings Legal 500 EMEA, Benchmark Litigation, Chambers Global
- **Among key clients:** large national and international corporations, banks and financial institutions



ROMAN TYTYKALO

**PARTNER, HEAD OF REAL ESTATE
PRACTICE, ATTORNEY-AT-LAW**

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+38 067 452 72 47

21+ years of
experience

TOP-100 Best Lawyers
of Ukraine

- **Advises clients** on legal issues on construction and real estate
- **Honored Lawyer** of Ukraine
- **Member of Union of Lawyers** of Ukraine
- Consults **development projects** and big construction companies
- **Doctor** of Juridical Science
- **The group of lawyers** of the “Heavenly Hundred”
- **Additional specialization:** inheritance and land law, private investments, support of transactions with assets, including due diligence of real estate objects and land plots



C O U N S E L S  M O R I S

01

**Khrystyna
Kostiushko**

14+ years of
experience

of counsel



02

**Mykola
Kotenko**

12+ years of
experience

counsel



03

**Artem
Luchnikov**

30+ years of
experience

special advisor



04

**Yuriy
Petrash**

20+ years of
experience

counsel



05

**Natalia
Tuzheliak**

14+ years of
experience

counsel



06

**Dmytro
Furman**

25+ years of
experience

counsel



KHRYSTYNA KOSTIUSHKO

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**OF COUNSEL, AVOCATE À LA COUR (FRANCE),
ATTORNEY-AT-LAW (UKRAINE)**

14+ years of experience in international
arbitration in Ukraine and France

- **Solicitor** of England and Wales
- **Practicing lawyer**
in Ukraine and France
- **Worked as a lawyer in
the arbitration practice**
of a leading French law firm
(Bredin Prat) for five years
(2017-2022)
- Specializes in complex
**commercial and investment
arbitrations**
- **Listed as an arbitrator** by the
Ukrainian Arbitration Association
- **Included in the Best Lawyers:**
Ones to Watch in France
2022 ranking
- **Graduated from a leading
master's program** in international
dispute resolution and arbitration
(Geneva LL.M. in International
Dispute Settlement - MIDS)



MYKOLA KOTENKO

COUNSEL ON INTELLECTUAL
PROPERTY, PHD

12+ years of
experience

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- **Works with international startups, leading production companies** of Ukraine and Europe
- **Advises businesses** in the process of brand creation and protection
- Specializes in **advertising activities and issues of unfair competition**
- Accompanied the **increase of the authorized capital of the company** at the expense of IP objects **valued at €1 bln**



ARTEM LUCHNIKOV

MAJOR GENERAL, SPECIAL ADVISOR
ON MILITARY LAW

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30+ years of both combat and management
experience in the Armed Forces of Ukraine

- **Veteran** of the russian-Ukrainian War
- **Head of the Main Personnel Department** of the General Staff of the Armed Forces of Ukraine 2021 - 2024
- **Has participated in the russian-Ukrainian War** as part of the 25th Separate Airborne Brigade of the 6th Army Corps since 2014
- **Provides consulting** on the recognition of enterprises as critically important, reserving military conscripts among employees, social protection of military personnel and their families, legal support for Defense Forces units



YURIY PETRASH

COUNSEL ON DISPUTE RESOLUTION,
ATTORNEY-AT-LAW, PHD

20+ years of
experience

- **Assists clients** in major commercial disputes
- **Among clients:** Deposit Guarantee Fund, big Ukrainian and international companies, financial institutions, private clients
- Successful experience of **business protection in intellectual property disputes**
- Strategies for **resolving corporate conflicts** between business owners

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NATALIA TUZHELIAK

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**COUNSEL ON DISPUTE RESOLUTION AND
ARBITRATION, ATTORNEY-AT-LAW, PHD**

14+ years of
experience

- **Solicitor of England and Wales**
- **Practicing attorney** in Ukraine and France
- **Associate** of the White & Case International Arbitration Group (Paris)
- Specializes in complex **commercial and investment arbitrations**
- **Member of the Ukrainian Arbitration Association**
- **Member of the Board of the Committee on International Law** of the Ukrainian Bar Association



DMYTRO FURMAN

**COUNSEL ON ANTITRUST,
ATTORNEY-AT-LAW**

25+ years of
experience

- Specializes in **antitrust and competition law**
- Advises clients on **mergers and concerted practices**
- **Among the clients** international and Ukrainian corporations
- Has experience working at **senior positions in the largest telecommunication companies** in Ukraine
- Analysis of business activity on **matters involving significant economic risks (forensic)**



EXPERTISE  MORIS

BUSINESS PROTECTION

01 **Legal audit for identifying possible risks**

02 **Preventive measures** when
choosing a new counterparty

03 **Methods and means of operational
investigative activities** and pre-trial
investigation of criminal proceedings

04 **Communication with law enforcement
agencies** before the start of aggressive
procedural actions

05 **Interrogation**

06 **Search**

07 **Seizure of assets**

CORPORATE AND M&A

- 01 **Corporate structuring and corporate governance**
- 02 **Business reorganization.** Preparation for investment attraction
- 03 **Agreements on** attraction of investors or sale of business
- 04 **Resolution of corporate** conflicts and their prevention
- 05 **Planning and maintenance** of clients' private tasks
- 06 **Cooperating with banks** regarding loans, financial restructuring

INTELLECTUAL PROPERTY

- 01 **Copyright protection**
- 02 **Protection of rights** of trademarks, industrial designs and other objects of industrial property
- 03 **Strategies against counterfeit products**
- 04 **Monetary valuation** of property rights to objects of IP rights
- 05 Protection against **unfair competition**

TAX

- 01 **Tax audits**
- 02 **Complex issues of accounting and taxation**
- 03 **Structuring** of business and operations

- 04 **Personal finance**
- 05 **Financial monitoring**
- 06 **Controlled foreign companies**

DISPUTE RESOLUTION

- 01 **Business security.**
Protection against raiding
- 02 **Strategy and tactics in court**
- 03 **Defects of agreements**
- 04 **International commercial arbitration**
- 05 **Mediation**

LABOUR RELATIONS

- 01 **Key personnel documents.**
Basic requirements
- 02 **Dismissal of employees.**
Key mistakes and consequences
- 03 **“Retention” of employees,**
protection of confidential information

ANTITRUST

- 01 **Advising clients on** competition legislation
- 02 **Supporting the receipt of permits from the Antimonopoly Committee of Ukraine** for concentration, concerted actions, etc
- 03 **Advising clients during investigations** regarding abuse of dominant position in the market
- 04 **Providing help in minimizing the consequences** of possible violations of antimonopoly legislation by large companies
- 05 **Conducting analysis of the activities of companies for compliance** with competition legislation, **developing a defense strategy, providing legal support in the procedures** for obtaining permits from the Antimonopoly Committee of Ukraine
- 06 **Providing assistance in countering unfair competition** and resolving issues related to tender procurement, monopolization, mergers or acquisitions

ACHIEVEMENTS

Chambers
AND PARTNERS

Legal500

ITR WORLD **TAX**

IFLR
1000

Tax Directors
Handbook

B
BENCHMARK
LITIGATION

Best Lawyers®

UKRAINIAN
LAW FIRMS 2021
A HANDBOOK FOR FOREIGN CLIENTS

ВИБІР КЛІЄНТА
100 НАЙКРАЩИХ
ЮРИСТІВ
УКРАЇНИ

ЛІДЕРИ РИНКУ
рейтинг юридичних компаній України

ПРОБЛІМ ЮРИДИЧНИХ ФІРМ УКРАЇНИ
50

HR brand
BUSINESS attorney LEX LAWYER law firm job
юридичної фірми

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ЮРИДИЧНА
ПРЕМІЯ
РОКУ ММХХІ
LEGAL AWARDS 2021

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